



Surrey Heath Borough Council
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Wednesday, 24 January 2024

To: The Members of the **Employment Committee**
(Councillors: David Whitcroft (Chair), Shaun Macdonald (Vice Chair), Alan Ashbery, Lisa Finan-Cooke and Josh Thorne)

In accordance with the Substitute Protocol at Part 4 of the Constitution, Members who are unable to attend this meeting should give their apologies and arrange for a substitute to attend. Members should also inform their group leader of the arrangements made.

Preferred substitutes: Councillors Mark Gordon and Julie Hoad

Dear Councillor,

A meeting of the **Employment Committee** will be held at Council Chamber, Surrey Heath House, Knoll Road, Camberley, GU15 3HD on **Thursday, 1 February 2024 at 7.00 pm**. The agenda will be set out as below.

Please note that this meeting will be recorded.

Yours sincerely

Damian Roberts

Chief Executive

AGENDA

Pages

Part 1 (Public)

- | | | |
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| 1 | Apologies for Absence | |
| 2 | Minutes of the Previous Meeting | 3 - 4 |
| | To confirm and sign the minutes of the meeting held on 16 November 2023 (copy attached). | |
| 3 | Declarations of Interest | |

Members are invited to declare any interests they may have with respect to matters which are to be considered at this meeting. Members who consider they may have an interest are invited to consult the Monitoring Officer or the Democratic Services Officer prior to the meeting.

4	Speak Up Policy and Procedure	5 - 18
5	Politically Restricted Posts and Guidance	19 - 26
6	Carers' Policy	27 - 36
7	Recruitment Policy	37 - 98
8	Agile Working Policy	99 - 122
9	Pensions Discretions Policy	123 - 140
10	Work Programme	141 - 142
11	Exclusion of Press and Public	

The Committee is advised to RESOLVE that, under Section 100A(4) of the Local Government Act 1972 (as amended), the public be excluded from the meeting for the following items of business on the ground that they involve the likely disclosure of exempt information as defined in the paragraphs of Part 1 of Schedule 12A of the Act, as set out below:

<u>Item</u>	<u>Paragraph(s)</u>
12	1. Information relating to any individual.

**Part 2
(Exempt)**

12	Annual Report	
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